### AT A GLANCE



#### 2024 State of Education

The State of Education report is intended to be a barometer of not only the key indicators of public school performance, such as standardized test scores and school finances, but also the timely challenges that public schools are facing and how they are coping with them. Data for the report comes from publicly available data sources and surveys of chief school administrators.

# TOP 5 challenges













#### Biggest staffing shortage areas

- **1** Substitute teachers
- **2** Instructional aides
- **3** Special education teachers
- 4 Transportation personnel
- **5** Regular education teachers

Open teaching positions at the start of the school year

50.4%



Scan the QR code to access the full *State* of *Education* report.

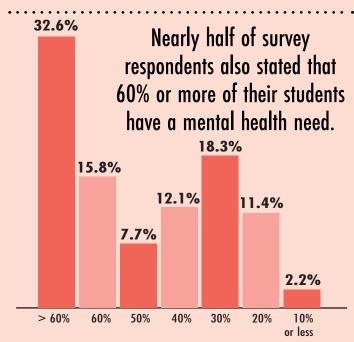


#### Student Mental Health Expenses

## Mandated

**79%** of superintendents rated student mental health as one of their biggest instructional challenges





Biggest challenges connecting students with mental health services

**82%** 

Scarcity of providers

56% Reluctance to seek help

**56%** Lack of funding

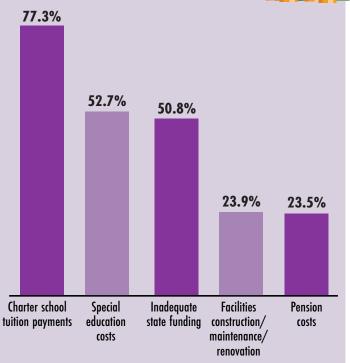
**39%** Distance to provider

> **39%** Lack of awareness

26% Difficulty partnering with agencies

Mandated expenses — those that school districts have very little, if any, control over — are the top sources of budget pressure and are driving increases in spending





In the last decade, mandated pension, charter school and special education costs have surpassed revenues by nearly **\$4** billion.

